



**O'NEILL**  
VINTNERS & DISTILLERS

**JOB TITLE:** Field & Ag Systems Supervisor  
**EXEMPTION STATUS:** Exempt  
**DEPARTMENT:** Operations  
**REPORTS TO:** Director of Winery Operations  
**DATE APPROVED:** 8/9/2018

**KEY ACCOUNTABILITIES:**

- Manages the ranch work environment and ranch resources (i.e., land, labor, FLC's, equipment and material)
- Monitors all vineyard activities ensuring that the vineyard personnel are properly trained and activities are performed safely and properly
- Supervises and directs vineyard activities of field personnel
- Monitors all aspects of crop development and forecasts crop tonnages
- Leads the implementation of capital projects within assigned areas of operation
- Manages project deliverables and communicates to larger team and leadership
- Perform daily data logging of well water uptake and process water discharged from the winery, and volume of process water in RTD ponds
- Daily inspection and validation of chlorinators to ensure that the proper chlorination is occurring to production wells
- Daily inspection of integrity of RTD pond lysimeters
- Provide a daily report to leadership team on daily / weekly / monthly volumes of both process water discharged and production well water used
- Monitoring of Winery Waste Discharge Requirements (WDR) to ensure compliance with discharge permit
- Provide the required reporting data as mandated by our discharge permit related to our Monitoring and Reporting Programs (MRP)
- Collect the required process water samples as called for by our Effluent Monitoring program for winery effluent and Surface water impoundment system and provide data to our reporting contractor
- Actively participates as member of the Winery BRC and Sustainability Team
- Coordinate with Winery Maintenance leadership on required maintenance / repair requirement for effluent monitoring systems, Production well water systems and Effluent sump operations
- Effectively manage and maintain land application of winery process water to available acreage to ensure compliance with California Regional Water Quality Control Board Central Valley Region WDR
- Successfully manage and operate the winery effluent sumps operations to ensure all effluent is being processed and discharged within WRD requirements while safeguarding the wineries ability to meet production demands

- Conduct required soil sampling from land with applied winery effluent and provide samples to contracted laboratory for the required monitoring and reporting analysis
- Conduct annual back flow preventer test and reporting as required by Regional Water Board
- Trains and assists field personnel with diagnosing and troubleshooting irrigation related issues
- Maintains, repairs, and troubleshoots various sizes and types of control valves
- Maintains detailed records of maintenance activities and completed work orders
- Assures proper procedures and quality of work as it relates, to pruning, tying, suckering, frost, heat, insect control and harvest
- Maintains compliance with the company, state, local and federal regulatory standards

**QUALIFICATIONS:**

- 4-year Bachelors' degree in Agricultural Systems Management or related major
- One to three years related work experience
- Commitment to excellence and high standards
- Excellent written and oral communication skills
- Strong organizational, problem-solving, and analytical skills
- Ability to manage priorities and workflow
- Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm
- Good judgement with the ability to make timely and sound decisions
- Ability to work independently and as a member of various teams and committees
- Computer proficiency highly desirable
- Ability to understand and follow all safety requirements and cautions
- Ability to perform the physical labor necessary
- Knowledge of wines and/or production
- Bilingual skills; a plus

**PHYSICAL/MENTAL REQUIREMENTS:**

- Lift and carry up to 50 pounds
- Use ladders and scaffolds
- Move furniture, materials, and equipment
- Interpret complex laws, regulations, and/or policies
- Coordinate multiple tasks simultaneously

**WORK ENVIRONMENT:**

- Work is performed mainly outdoors

*-Must pass a comprehensive background check and drug screen.*

*-Must adhere to all Company, Federal and State Food Safety Regulations and Policies*

*-This organization participates in E-Verify*